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TKR COLLEGE OF ENGINEERING AND TECHNOLOGY  
(Autonomous, Accredited by NAAC with 'A' Grade)

Subject code: C144EH2

M.B.A IV Semester Regular Examinations, August 2022

## INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Maximum Marks: 70

Date: 27.08.2022 Duration: 3 hours

- Note:
1. This question paper contains two parts A and B.
  2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
  3. Part B consists of 5 Units. Answer any one full question from each unit.
  4. Each question carries 10 marks and may have a, b, c, d as sub questions.

### Part-A

All the following questions carry equal marks

(5x4M=20 Marks)

- 1 What do you understand by IHRM?
- 2 Explain the four cultural predispositions towards managing things as exhibited by MNC's.
- 3 Define Global staffing
- 4 Explain the Principles of Adult Learning.
- 5 Define International compensation.

### Part-B

Answer All the following questions.

(10M X 5=50Marks)

- 6 What are the challenges arising due to cultural differences in IHRM functioning? [10]  
OR
- 7 Discuss change in Labour Force Demographics. [10]
- 8 What are the roles for HR in building a globally competitive business organization? [10]  
OR
- 9 Write about import firms of organization structure? [10]
- 10 What are the various trends & conditions that must examine by HR planning in organizations long term survival & competitive? [10]  
OR
- 11 Write about Global Selection? Explain the process of Global selection? [10]
- 12 Discuss the fundamental/basic concepts and principles which guide decisions regarding employee training and development. [10]  
OR
- 13 Explain the key imperatives for global training. [10]
- 14 Write a note on international compensation management. [10]  
OR
- 15 How Unions & International Industrial Relations influence on MNC's in managing Global ER? [10]